

Our Recruitment Solution

We pride ourselves in giving a first class and inclusive recruitment solution tailor-made to you.

Our objective is simple, to find you the best candidate using our tried and tested methods while honouring diversity, equity and inclusion.

To do this we need to understand your organisation, your objectives, your recruitment needs and the type of candidate that you're looking for. You can then leave the rest to us to find you the right candidate for your role considering their skills, knowledge and experience.

The Process

We manage the end to end recruitment process to introduce you to your next team member.

- Briefing call to discuss your role and where it fits in your business.
- We will draft your job description and advert to position the role correctly in the market based on what you tell us and our research.
- Benchmarking salary and benefits for the role.
- Advertise, reach out to prospective candidates including already those in our pool
- Pre-qualifying candidates and first interview where we explore candidates' experience in more detail, ensuring they match your criteria closely.
- Presenting shortlisted candidates to you and interview scheduling
- Make employment offers on your behalf.
- Pre-employment checks

We are not a traditional recruitment agency. We offer a lot more and our services are personalised to your needs.

Fees Proposal

<i>First Year Salary</i>	<i>Our Fees</i>
Up to £25,0000	12%
£26,000 to £50,000	15%
£51,000 to £99,000	25%
£100k & above	Open to discussion



***Our retained clients will receive up to 10% discount*

2. All fees are shown exclusive of travel and subsistence costs.

Our Replacement Guarantee

We are confident of the quality recruitment service we provide and recognising this, we offer a 5 weeks guarantee from the candidate's start date.

We will during the first 5 weeks provide a replacement candidate free of additional charge in the unlikely event that the candidate leaves or the placement does not work out.

We recognise that recruitment is a big investment and want our clients to have the peace of mind that they're working with the right partner to support them.

Timeline

Our recruitment process will take no longer than 5 weeks, subject to notice period.

Payment Terms

60% will be paid at commencement and a second 40% instalment once an offer is made.

Alternatively, we offer a milestone payment plan to clients who are interested. Please let us know if you would like to discuss.

Getting Started

If you are happy with our approach, please contact us and we will set up a briefing session with you.

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